

**UNITING CHURCH PRESBYTERY OF WA
LAY MINISTER POSITION DESCRIPTION**

Position Title:	Youth and Children's Pastor
Award / Level:	Pastor, Level 3 or higher
Appointing Body:	Trinity North Uniting Church
Supervisor:	The Minister of the word, or in his absence, the Chair of Church Council
Type of Position: Pastoral	Status: (?)1 FTE (?) Hours: (Flexible, as required to fulfil the role) Duration: 3 years Start Date: To be agreed upon appointment
Summary of Position:	
<p>This role will lead the Trinity North Uniting church worshipping community in nurturing the faith formation – specifically of children and families (first third ministry). It exists to establish a friendly rapport with and among the children and young people through a variety of fun and purposeful activities and to connect with the wider community in a ministry and missional manner. This person will have a strong relational approach and bring an abundance of energy, creativity and enthusiasm to the role.</p>	
Reporting and Key Working Relationships:	
<p>Minister of the Word, and Church Council, Youth Committee, Children's Committee, Worship Committee, local schools.</p>	

Key Areas	Description
1. Witness	<ul style="list-style-type: none"> • Create opportunities to connect with young people and build relationships in fun and creative ways. • Build relationships with schools to create new opportunities for witness. • Support parents/carers in effectively fulfilling their Christian parenting roles in concert with other pastoral staff.
2. Service	<ul style="list-style-type: none"> • Plan and oversee Kids church and youth activities. • Create opportunities for young people to live their faith through service. • Provide counselling and spiritual direction to youth on an individual basis. • Seek to integrate youth ministry into all phases of church life, to create a culture that is intentionally intergenerational, striving to compliment and unite with other church ministries.
3. Leadership Development	<ul style="list-style-type: none"> • Work with the congregation and community to inspire, recruit, train and supervise teachers, leaders and other volunteers in children's and youth ministry. • Build resources or provide links to reputable and quality materials for Sunday morning Kids church and Youth groups. • Run youth group on a Friday night – ensure the youth ministry is functioning in an effective, focused manner. • Engage parents as vital partners

4. Worship	<ul style="list-style-type: none"> • Develop and lead intergenerational worship • Disciple and build confidence of youth in leading and participating in worship and provide them with frequent opportunities to do so. • Teach the beliefs and practises of the church to children and families. • Be on the preaching roster. Develop and conduct worship as required.
5. Admin and Communication	<ul style="list-style-type: none"> • Communicate in engaging manner through social media and other digital platforms to youth, parents and children. • Keep council and congregation informed of activities and progress. • Maintain open communication with church staff, parents, youth and members of the congregation. • Participate in training and support activities with the pastoral team.
6. Networking	<ul style="list-style-type: none"> • Connecting with other youth ministry opportunities in the region, particularly with Uniting Church youth groups, but not exclusively. • Facilitate connections with St Stephens School and other local schools building relationships and providing pastoral care as required.

PERSONAL SPECIFICATION

- Strong leadership skills.
- Excellent personal time management, planning and delegation skills.
- Personal and spiritual maturity. Broad, deep and continuing theological formation.
- Excellent oral communication, presentation, negotiation and discussion skills
- Ability to work both in teams and individually.
- Adaptability and flexibility with a joyful spirit and “can do” attitude.
- Ability to think creatively and strategically.
- High-level, self-confidence, personal integrity and a willingness to work within the ethos of the Uniting Church in Australia.
- Relationship building and gift of encouragement.

ESSENTIAL

- Qualifications in a relevant discipline such as youth work, social work, teaching, Christian Ministry or Theology.
- Complete and retain current approvals and adherence to:
 - a. Working with Children's Check
 - b. National Police Clearance
 - c. Uniting Church Lay Ministry Code of Ethics
 - d. Uniting Church Employment Policies
- Commitment to the vision and values of the Uniting Church as described in the Basis of Union.
- Commit to behave in a professional manner, which seeks to promote and enhance the interests, welfare, growth and reputation of Trinity North Uniting Church.
- Computer skills on a range of appropriate software
- Experience planning programs and working with people in the first third (under 25yrs of age)

In accordance with Uniting Church regulation 2.2.2 this Lay Ministry position has particular emphasis on pastoral oversight of members and groups operating under the auspices of the Uniting Church.

ACCEPTANCE OF POSITION DESCRIPTION

I _____ (insert name) have read and understand the requirements and responsibilities listed above and accept the position description of

Lay Minister Signature _____

Date: ____/____/____

Supervisor Signature: _____

Print Name: _____

Date: ____/____/____