



260 Bagot Road
Subiaco, WA 6008
T (08) 9388 1030
W www.subiacochurch.com

SubiKids Pastor/Director

This is a full-time position (with flexible work arrangements). Alternatively, we would be willing to consider the right candidate for a part-time or job-share position.

General Description

The Pastor/Director of the Children's Ministry is responsible for the organization and leadership of the children's Christian education program (from birth to Year 6) at Subiaco Church.

The goal of the ministry is to help children, in partnership with parents/caregivers, develop and grow a relationship with God, by cultivating their knowledge, understanding and faith in God, His Word and His Son in a safe environment.

This is achieved through leading and organizing our children's programs including the Saturday evening and Sunday morning services, Tuesday evening Awana program, as well as special events such as Kid's Holiday Club.

It is essential that you have a personal commitment to Jesus Christ, a love for the Bible as God's truth, and a passion for children's ministry.

Responsibilities

1. Oversight of the children's ministry. Ensure the spiritual development of Subi Kids is your main priority. This includes:
 - teaching and pastoral care for our children, recruitment, screening, organization and training for our kids ministry leaders.
 - reviewing policies and maintaining the security and safety for our children (in compliance with COCWA and Church Safe recommendations).
 - responsibility for the budgets of SubiKids, Awana and Kids Club.
 - arranging occasional family and children participation in worship services.
2. Subi Education Centre responsibilities includes:
 - ensuring compliance with Subi Education Board policy requirements.
 - participating as a member of the Subi Education Board.
 - overseeing maintenance of kids ministry facilities and equipment.
3. Staff team responsibilities includes:
 - being part of a committed staff team and have a positive attitude.
 - participating in weekly Staff Meeting and monthly All Staff Training.
 - participating in the annual review process with the Exec. Director.

Key Relationships

1. Church staff: This position will have a direct report to the Executive Director with ministry direction from the Senior Pastor.
2. Parents of children: We acknowledge that the primary discipleship responsibility belongs to Christian parents, and so it is essential to work with parents.
3. Subi Kids volunteers: Recruit, train, direct, encourage, mentoring and provide pastoral care to your team of volunteers.
4. Children: Provide biblical teaching and spiritual leadership in the context of Christian love and nurturing.