

# (WOMAN) MINISTRY DIRECTOR AND COACH

## ABOUT US

We are a church seeking to live for Jesus and bring people to Him in the suburbs around Cockburn, Western Australia. We planted in 2018 in Atwell but since 2021 we have been meeting in the Cockburn Youth Centre with around 75-100 people on most Sundays.

We model our ministry around major Biblical purposes like seeing God as big, going deep in His word, serving together, acting as a body, and reaching the lost. For the last few years we have deliberately focused on primary and pre-school aged kids and their families but we plan to launch a youth ministry soon since our youth numbers are growing. We are part of the Fellowship of Independent Evangelical Churches (FIEC).

## ABOUT THE ROLE

A quick map of how we structure our ministries might be helpful:

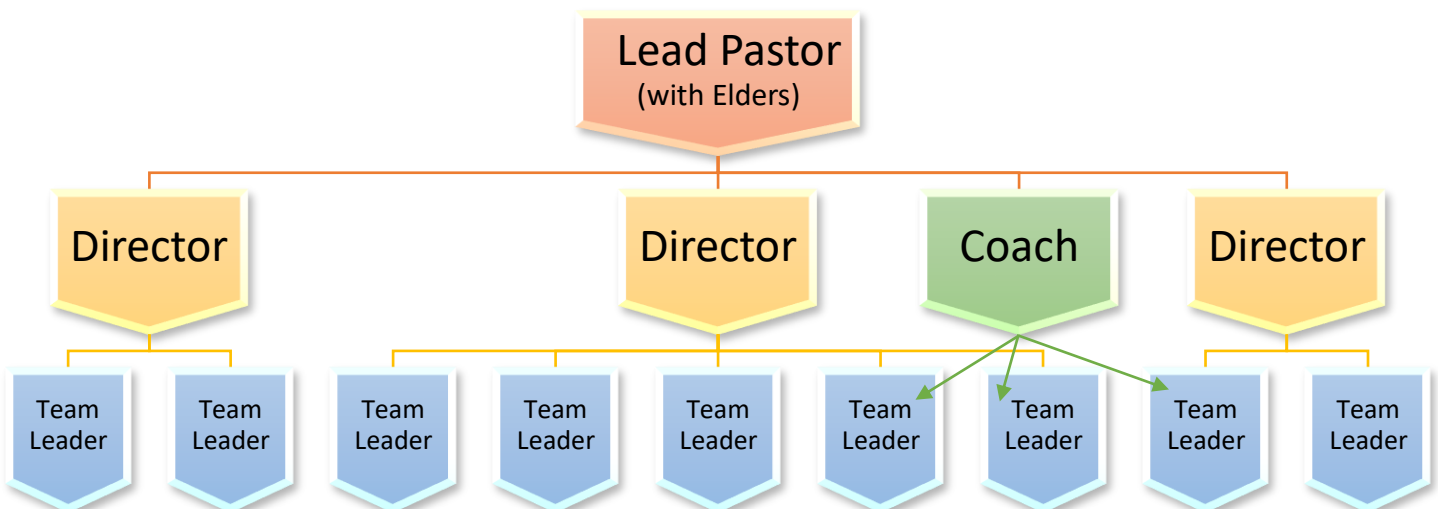
The vision, values, and broad strategy for the whole church are set by the Elders and the Lead Pastor. These are handed over to a few ministry directors who care for a major ministry area each. These ministry directors work through a few team leaders who equip the church members to implement the vision in specific ways.

So 'directing' means to give input to the lead pastor and eldership about vision, values, and the needs of their ministry area, then take the agreed-upon vision and equip a few team leaders to make it all happen through their team members. It involves taking responsibility for the leaders being trained in the specific skills they need for their ministries.

We also want to give every team leader at Southern a personal coach. Coaching includes 1-1 investing in the lives of these leaders and helping them grow as mature Christians. It also involves helping these leaders grow in general team-leadership skills. A coach might help a team leader work at implementing the vision that their team has been given even if the coach himself isn't skilled in that particular area. A team leader's coach may be the same person as the one directing the major area of ministry, but not always. As this role starts you would begin getting to know a few team leaders by coaching them before directing the ministry areas.

Right now we have a lot of team leaders but not many area directors so the team leaders mostly report directly to the lead pastor. This is part of the need to bring in coaches and area directors for some team leaders. Just as team leaders contribute to discipling their team members, we needed directors and coaches to contribute to discipling the team leaders.

Directors and coaches succeed when the teams are healthy because their leaders have been well trained and cared for.



For this role, we are looking for a woman who can:

- **Direct** at least one of the following major ministries: Youth, Outreach, Serving/training, Membership/community. The area(s) may change from time to time depending on other leaders.
- **Coach** women who are leading teams or Bible study groups.
- *Possible: **Lead a team** in a particular ministry area. This may be where the role starts or as needed but the goal is to move to building other leaders.*
- Give input to other directors, lead pastor, and elders.
- Report to the lead pastor and be a part of his thinking in many areas.
- Pray for Christians serving with you and for the lost you are trying to reach.
- *NB: Any woman on church staff will also find themselves teaching other women to read the Bible needing to be available for crisis ministry with women in the church. We want to allow time for this but it is not the main focus of the role and so we will aim for this to mostly be done through others.*

## SELECTION CRITERIA

- Theological education equivalent to DipTh (BTh is desirable) or working towards one.
- Experience leading teams and training volunteers.
- Experience planning, starting, directing, and evaluating ministries.
- Experience explaining the gospel to unbelievers.
- A commitment to personal growth in Christ.
- Experience working with youth is somewhat desirable but not essential.

## EXPRESSIONS OF INTEREST

Email [ash@southern.org.au](mailto:ash@southern.org.au) with the subject 'EOI' and include:

- A two-page letter that briefly addresses
  - the selection criteria, the role, and any other relevant experiences.
  - your preferences for number of days (3-5/week)
- *Résumé*
- Name and contact details for the following referees:
  - Current church pastor.
  - A leader you have served under or alongside.
  - Someone who has served in a team you were leading.
  - Optional: A team leader you have trained / coached.

Expressions of Interest will be acknowledged. If you do not receive an acknowledgement within 48 hours, then please resubmit and phone us.

There is no closing date on applications and we do not have a deadline to fill the role. We are praying for the right person but Southern reserves the right not to make an appointment.

## CONTACT

Please feel free to contact us for more information about the church or the role before applying if that is helpful.

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