



## **Vision**

To be a Regional Christian Community Centre with an igniting passion for God and His kingdom throughout our community and beyond by reflecting the life-changing message of Christ in all that we do.

## **Mission**

Lakeside exists to Encourage, Equip and Empower people to say "yes" to Jesus.

**Position Description:** Children Pastor

**Hours:** 3 days per week (0.6FTE)

**Days:** Mondays, Sunday AM – other hours to be negotiated.

**Reporting to:** Senior Pastor.

**Scope:** Lakeside Kidz includes programmes for crèche age children and all primary age children. The main areas inside Lakeside Kidz are:

- 1- Sunday Kidz. Church-based program (Sunday School) consisting of approximately 100 children over four age-appropriate programs. Sunday Kidz has roughly 30 volunteers serving.
- 2- Wildside. This is a fortnightly Saturday night primary aged (yr 4 – yr6) youth group (Middle Ground Program).
- 3- Toddler Jam. Is a weekly music based program for pre-school aged children and their carers. This is a community outreach program with up to 30 children per session and volunteer helpers.
- 4- Rec Centre Ministry. The Children's ministry also engages in the Rec Centre through different events, being actively visible and creating outreach opportunities.
- 5- Participate in the General Life of the Church. As with all ministry areas, children's ministry is a part of the Church's broader life and therefore does not operate in and of itself.

## **Responsibilities and duties**

- 1- Create environments, activities and programming for each age group that will allow children to explore their faith and grow in their spiritual development.
- 2- To develop and oversee a Ministry team who work together to build the Children's ministry and provide support for the Children's Pastor.
- 3- The Children's Pastor is responsible for all children's ministry before High School and to ensure all activities programmed are adequately planned and staffed.
  - a. Choose and prepare curriculum for each program and each age level. Continue to deliver an engaging and creative program, exploring the Christian faith and Word of God.

- b. Recruit, train, schedule and lead teams of volunteers.
- 4- Create and maintain a vision for the children's ministry and promote to the wider Church.
- 5- To provide pastoral care for children and families within the Church.
- 6- Explore and implement ways of linking with Recreation Centre staff and programs, creating ministry opportunities with children and families.
- 7- To see that everyone in the Children's Ministry meets or obtains all Lakeside Safe Church requirements.
  - a. To ensure safety issues are carefully considered, and appropriate risk minimisation procedures are implemented and maintained
- 8- To regularly evaluate the effectiveness of the Children's Ministry.
- 9- To engage in the wider life and leadership of the Church.

**Selection Criteria – Please address each one**

1. Have proven success in children's ministry.
2. Demonstrated passion for the spiritual / pastoral needs of children.
3. Ability to engage and manage groups of children.
4. Proven capacity to develop and lead a team - to inspire, train and lead others.
5. Excellent communication, organisation and administration skills.
6. Understanding of complex needs that children may have, affecting their ability to engage in ministry activities.
7. Ability to plan and implement appropriate curriculum and ministry experiences for children.
8. Relevant educational/theological qualifications and experience

Other Questions

1. In 200 words or less, please share your faith story.
2. What do you think you'll like most about this Job?

\*Applicants will be required to have a current Working with Children Card and current National Police Clearance. You will need to meet and operate in accordance with Safe Church Policy.

Applications close 4/12/22. To apply please send the following documents in pdf or word formats, to the church office – church@lakeside.asn.au

1. Resume, including contact details of two referees
2. Written Statement addressing the 8 selection criteria, plus additional questions

