



Vision

To be a Regional Christian Community Centre with an igniting passion for God and His kingdom throughout our community and beyond by reflecting the life-changing message of Christ in all that we do.

Mission

Lakeside exists to Encourage, Equip and Empower people to say "yes" to Jesus.

Position Description: Youth Ministry Worker

Hours: 3 days per week (0.6 FTE)

Days: Mondays, Saturday nights, Sunday mornings - other hours to be negotiated.

Reporting to: Youth, Young Adult, and Worship Pastor.

Scope: Lakeside youth includes programmes for high school aged children. The main areas of Lakeside Youth are:

- 1- Sevenpointen. Church-based program (Sunday School) consisting of approximately fifty youth.
- 2- Collective. This is a weekly Saturday night program for high school age youth (middle ground program).
- 3- Camps and Events. Lakeside participates in events incorporating high school students, such as Sportsfest and Young Adults Easter Camp.
- 4- Rec Centre Ministry. The youth ministry also engages in the Rec Centre through different events, being actively visible and creating outreach opportunities.
- 5- Participate in the General Life of the Church. As with all ministry areas, youth ministry is a part of the church's broader life and therefore does not operate in and of itself.

This position will require you to report to and work in partnership with, our Youth, Young Adult and Worship Pastor. Through this collaborative relationship you will be the key driver in delivering the youth programs at Lakeside Baptist Church. You will be passionate about delivering engaging programs that connect with youth and assist with the achievement of our Mission – we want to see people say 'yes' to Jesus!

Responsibilities and Duties

- 1- Create environments, activities and programming for high schoolers that will allow them to explore their faith and grow in their spiritual development.
- 2- Under the direction of the Youth, Young Adult, and Worship Pastor, assist in building up a ministry team that can effectively minister to the youth in Lakeside's community.
- 3- The Youth Ministry Worker will help ensure all high school aged programs are planned and run effectively.

- a. Choose and prepare the curriculum for each program. Continue to deliver an engaging and creative program, exploring the Christian faith and Word of God.
 - b. Recruit, train, schedule, and lead teams of volunteers.
- 4- In cooperation with the Youth, Young Adult, and Worship Pastor, create and maintain a vision for the youth ministry and promote it to the wider church.
- 5- To provide pastoral care for youth within the church.
- 6- Explore and implement ways of linking with Recreation Centre staff and programs, creating ministry opportunities with youth.
- 7- To help ensure that all youth programs meet Lakeside's safe church requirements.
 - a. To ensure safety issues are carefully considered and appropriate risk minimisation procedures are implemented and maintained.
- 8- To regularly evaluate the effectiveness of the youth ministry.
- 9- To engage in the wider life and leadership of the church.

Selection Criteria – Please address each one

1. Have experience in youth ministry.
2. Demonstrated passion for the spiritual/pastoral needs of youth.
3. Ability to engage and manage groups of young people.
4. Ability to develop and lead a team – to inspire, train and lead others.
5. Excellent communication, organisation, and administration skills.
6. Understanding of complex needs that youth may have, affecting their ability to engage in ministry activities.
7. Ability to plan and implement appropriate curriculum and ministry experiences for youth.
8. Relevant qualifications and experience.

Other Questions:

1. In 200 words or less, please share your faith story.
2. What do you think you'll like most about this job?

* Applicants will be required to have a current Working with Children Card and National Police Clearance. Youth will meet and operate in accordance with Safe Church Policy.

Applications close 9/12/22. To apply, please send the following documents in pdf or word formats to the church office – church@lakeside.asn.au

Please include your resume in your application, including two referees' contact details and a written statement addressing the eight selection criteria and the additional questions.