



International Baptist Church

7F Tower A, Southmark Building
11 Yip Hing Street, Aberdeen
Hong Kong, SAR-PRC
Phone: (852)2891-6320 Email: info@ibc.org.hk

November 29, 2022

PRINCIPLE ROLE OF THE PASTOR

The pastor is responsible to the church to serve the Kingdom of God, to proclaim the gospel of Jesus Christ, to teach the biblical revelation, to engage in pastoral care ministries, to intercede on behalf of the church community, and to act as the chief administrator of the paid staff.

MAIN RESPONSIBILITIES

1. Plan and conduct the worship services in coordination with the Worship Team and other ministry team members; prepare and deliver sermons; lead in observance of ordinances.
2. Lead the Church in partnership with the deacons as a united team of church leaders in proclaiming the Gospel of Christ, in making disciples, and in a caring ministry for persons in the church and community.
3. Lead the church's prayer ministry with the Prayer Ministry Team and actively pray for the church, its members and the Hong Kong Community.
4. Visit members and prospects, especially the sick in homes and hospitals.
5. Counsel church members where appropriate and if the need arises; perform wedding ceremonies; conduct funerals and baptisms, when and where the need arises.
6. Work with deacons, church officers/staff, and ministry teams as they perform their assigned responsibilities; lead and counsel the deacons in biblical servant leadership and in the care ministry of church families.
7. Act as moderator of church business meetings and take part in church leadership meetings.
8. Maintain a network relationship with associational, community, and denominational leaders in matters of mutual interest and concern; keep the church informed of denominational development; represent the church in civic matters where applicable.
9. Supervise the work of assigned paid staff workers and partner with the deacons to support and guide the work of church ministry leaders.
10. Maintain with care all properties and items provided by the Church for the pastor's use.

In Christ,

International Baptist Church of Hong Kong