



KINGDOM LIGHT

Kingdom Light Church
37 Tamara Drive
Cockburn Central WA 6164

Position(s)	: Children Pastor and Acting Youth Pastor (Interim for 18 months)
Location	: Kingdom Light Christian Centre, Cockburn Central WA
Reports to	: Senior Pastor
Terms of Employment	: 3 year term (rolling basis), Full time.

About us

Kingdom Light Christian Centre (KLCC) is an evangelical charismatic church committed to nurturing faith and inspiring hope to generations through living out the love of Jesus Christ. We have a passion to reach the local community whilst also believing we are called to reach the nations for Jesus Christ. To help the church to meet these goals, we recognise the need for a long-term plan to reach and equip the next generation. This is especially important as we see this age group as the future runners to take up the baton of the church

Job Overview – Children Pastor and Acting Youth Pastor

This candidate is predominantly responsible in leading the Children's Ministry (Excelerate) at Kingdom Light Church whilst also acting as Youth (Next Gen) Pastor to oversee and lead the high school and young adult ministries until our current Youth Pastor is back from Leave of Absence.

The role will require the individual to provide pastoral care, fulfilling current vision of the youth ministry, development and leadership training for both the high school (Amplify) and young adults ministries (Evolve).

The pastor will be directly responsible to the Senior Pastor and work as a team with the other church pastors and elders at Kingdom Light Church.

Lifestyle Expectations:

- Be a mature Christian displaying strong and ongoing growth.
- Have both a deep love and commitment to God's church and His people.
- Live a lifestyle of spiritual health and growth through the disciplines of spending regular time reading the Bible, prayer, fellowship and observing Sabbath rest.
- To set a Christlike example in words and actions for the children and adults.
- Continue to grow spiritually and professionally through reading, listening, being accountable to spiritual authority and mentors, attending training, and networking with other children's pastors/ministers.

Key Roles and Primary Responsibilities:

Children Pastor

- To oversee and provide spiritual leadership to the Children's Ministry at Kingdom Light Church.
- To oversee the Children's Ministry Team of leaders and volunteers.
- To share the love of Jesus with the children of our church and community.
- To develop and set Sunday morning programming to reach each child (0-12y.o) on their level and to see every child actively growing in their faith.
- To encourage and motivate the children in a growing commitment and connection to the body of Christ and an expanding contribution to the mission of Christ.
- To enlist, train, resource and encourage the growth and development of those serving in the children's ministry.
- To ensure the safe delivery and practice of children's ministry and safeguard compliance with all government requirements (i.e, volunteers Working with Children's Checks; Mandatory Reporting requirements).
- To help parents be involved in the spiritual formation of their child's life.
- To make decisions on the most effective programs to impact our children.
- To annually develop and oversee the Children's Ministry budget so it effectively and wisely utilizes church resources and maximizes ministry opportunity.
- Oversight and anchoring of Toddler Jam (A Kingdom Light community initiative).
- To spiritually gatekeep the Children's Ministry, together with the Senior Pastor, Eldership and Board of Kingdom Light Church.

Acting Youth Pastor

- Provide pastoral care for Amplify youth in partnership with parents.
- Provide pastoral care for Evolve young adults.
- Coordinate and oversee Amplify Friday services, events and discipleship groups.
- Facilitate smooth transition between Amplify and the Evolve young adults group.
- Regular meetings with the Senior Pastor to discuss development and planning.
- Serve as the liaison between Next Gen and other church ministries.
- Plan and coordinate outreach initiatives and events.

Skills and Abilities

General:

- Strong leadership ability.
- Strong interpersonal skills.
- Effective recruiter and team player.
- Solid organisational skills.
- Flexible and adjustable to changing environment.

Pastoral Duties:

- Anchor and provide oversight of the pastoral care provided to the children and youth on Sundays.
- Perform baptisms, home or hospital visits on occasion when required.
- Serve in outreach and church events and within other ministries as part of the Kingdom Light pastoral team.
- Understanding and alignment with KLCC culture and values.

Communication:

- Participate in staff pastoral meetings, providing up-to-date information about the children's ministry.
- Keep the Senior Pastor thoroughly informed of pastoral and organisational ministry issues, concerns, needs and future plans.
- Maintain excellent relationships and open communication with all pastoral and church staff.
- Maintains frequent and regular communication with all parents of children in the ministry.
- Maintains frequent and regular communication with all children's ministry team members (leaders and volunteers on roster).
- Ability to honour the confidentiality and privacy of members seeking ministry.
- Ability to clearly communicate both publicly and one on one with people.
- Ability to relate well cross-culturally and amongst different generations.

Requirements:

- Demonstrated experience in the relevant areas is highly desired.
- A current Working with Children's Check and National Police Clearance will be required prior to commencement.

Please note that this role may expand beyond the children pastor role into other portfolios (depending on the future needs of the church) when the acting role for the Next Gen Pastor comes to an end.

To Apply:

If you feel you may have a sense of calling and desire to serve the next generation and you would like to be part of a dynamic, motivated and passionate team, then this could be just the role for you. Expressions of interest are to be directed to the Senior Pastor, Ps Daniel Ho through email (daniel.ho@kingdomlight.org.au).

Please attach your cover letter and CV as one document in Word format.

For information about the Remuneration Package, please contact the Senior Pastor.

APPLICATION CLOSE MONDAY 31st JULY 2023.