



FOCUS PASTOR: YOUTH AND YOUNG ADULTS

Overview

North Coast Church seeks to employ a godly and passionate Focus Pastor, full-time (5 days a week, or part-time by negotiation) commencing in January 2024. The Focus Pastor will lead and train a team of volunteers to make and mature disciples among our growing youth and young adult community.

The role will deliver a Friday night youth group and multifaceted youth discipleship program. You will be responsible for shaping the Sunday evening congregation, equipping young adults for word ministry and raising up ministry apprentices.

This position is ideal for someone who longs to see high school students come to know and trust Jesus, and who is passionate about training the next generation of gospel workers to achieve that mission.

Who we are

Our vision is to see crowds of people throughout the northern suburbs of Perth living passionately for Jesus, as they turn to him and grow to maturity in him. North Coast Church is located in Balcatta at a pivotal junction of Perth's northern corridor. We are an independent church with Christian, evangelical and reformed convictions.

Vision	We see Jesus standing with crowds of people from Perth & beyond made alive by His Spirit through His gospel and delighting in Him for all eternity to the glory of God the Father.
Values	Biblical; prayerful; devoted; godly; loving; committed; generous; persevering.

For more information about NCC, please see northcoastchurch.org.au and our [Statement of Beliefs and Values](#).

NCC is part of the Fellowship of Independent Evangelical Churches (fiec.org.au).

Key Responsibilities

Leadership

- Model a life of Christian discipleship
- Oversee vision, structure and organisation for youth and young adult ministry
- Work with Purpose Pastors to shape and grow the ministries
- Advocate for child-safe ministry and ensure all child-safe requirements are met
- Work with kids' ministry leaders to ensure the best transition from kids to youth ministries and then to young adult ministry

Disciple Making

- Oversee and undertake preaching, teaching and intentional maturing of youth and young adults at North Coast Church
- Oversee welcoming and integration of new youth and follow-up of irregular or non-attending youth
- Maintain regular communication with parents and assist them in the discipleship of their youth
- Oversee and organise an annual youth camp
- Develop a strategy for evangelism and discipleship among the youth and young adult communities

Training

- Raise up and equip youth leaders and lead the team in working towards the vision and goals
- Train youth leaders in word ministry skills, including preaching and leading Bible studies
- Recruit and oversee training of Ministry Training Strategy (MTS) apprentices

Other

- Contribute to the NCC preaching team through occasional Sunday preaching and feedback
- Build relationships with other youth pastors and local schools
- Contribute to the wider Perth gospel network
- Ensure the church database is up to date and regular data is recorded accordingly with regard to youth and young adults

Selection criteria

Required

- Mature Christian faith with convictions that are in line with North Coast Church's vision, beliefs and values
- Demonstrated Christian character including persistence in personal Bible reading and prayer
- Able to demonstrate experience in the responsibilities listed above
- Excellent interpersonal and people-management skills
- Ability to work well as part of a team
- Demonstrated ability to build and lead teams
- Ability to take initiative, be proactive and work autonomously
- Excellent communication skills
- Organised and diligent work ethic with attention to detail
- Be willing to perform other duties as directed

Desirable

- Tertiary theological qualification

Application process

To make an application for this position, please submit the following to Martin Gray, Business Manager (jobs@northcoastchurch.org.au) with “Focus Pastor: Youth and Young Adults” in the subject line:

1. A letter outlining reasons for applying for this position and providing responses to the selection criteria including recent examples where relevant; and
2. A CV that includes the names of at least 3 relevant referees.

Any questions about the position or application process should be sent to the same email address.

Applicants should be Australian Citizens, Permanent Residents or persons who hold a valid work permit or visa to work in Australia. If an offer of employment is made to someone outside these categories, it will be conditional on the appropriate work visa being secured by the candidate prior to their commencement.

Applications close: Friday 22nd September 2023