



260 Bagot Road
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Employment Opportunity Second in Charge Pastor – Leadership, Ministry, Staff

About Subiaco Church

Subi Church, more traditionally known as Subiaco Church of Christ, is a gospel-focused and Word-based church of the Reformed tradition, with strong links to the local community. As a vibrant multi-generational and multi-cultural church, we have a rich history with over 125 years of sharing the gospel and serving communities in Perth, Western Australia and beyond. Subi Church has three weekend services and a diversity of ministries that take place during the week.

2050 Vision for Subi Church

- BLESS God and others (Ps 103:1-2)
- LOVINGLY INFLUENCE our world (John 13:34-35)
- EQUIP our congregation for ministry (Eph 4:11-12)
- SERVE by using our gifts for the good of Christ's church and our world (Mark 10:45; 1 Pet 4:10)
- SEND people out to do kingdom work (Matt 28:18-20)

General Pastoral Responsibilities

1. Carry out pastoral duties (including pastoral care/counseling, conducting baptisms, weddings, funerals, hospital visits, child dedications etc.) as required.
2. Serve as required on the platform for welcome, offering, communion, announcements, congregational prayer.
3. Serve as a speaker on the preaching roster
4. Staff Team Responsibilities:
 - Be part of a committed staff team with a positive attitude.
 - Be an advocate for your ministry areas.
 - Participate in strategic planning & submit an annual budget.
 - Submit to the leadership of the Senior Pastor and Board of Elders.
5. Perform any other duties as required.

Specific Responsibilities

Implement the vision by investing in leadership, ministry and the pastoral team (staff)

1. Leadership
2. Ministry
3. Staff

Leadership - in partnership with the Senior Pastor:

- Identify, recruit and raise up new leaders
- Train new and existing leaders in specific ministry related leadership areas
- Launch Subi Church Leadership Centre/Conference/Program
- Coach key leaders 121 to thrive in their God given areas of influence - and then unleash them to coach others

Ministry - in partnership with the Senior Pastor:

- Implement the 5 Ms structure
- Oversee ministry internship program (MTS) and Gospel Gap year (Year 13)
- Oversee continued transition from rosters to teams
- Oversee ministry admin person to continue to implement and grow serving teams

Staff - in partnership with the Senior Pastor:

- Disciple and mentor pastoral team
- Meet fortnightly with key staff for ministry coaching/personal and ministry visions/action items/time management etc
- 6 monthly staff reviews

Additional Information

- This position is full-time.
- 2-year fixed term contract with a 6-month probationary period.

To Apply

Please email your application to Shani Nel (shani.nel@subiacochurch.com), provide the following items in your application:

- A cover letter
- Your curriculum vitae or resume
- The names and contact details of at least two referees (including at least one from your current church)

Applications close: Monday, 10 June 2024