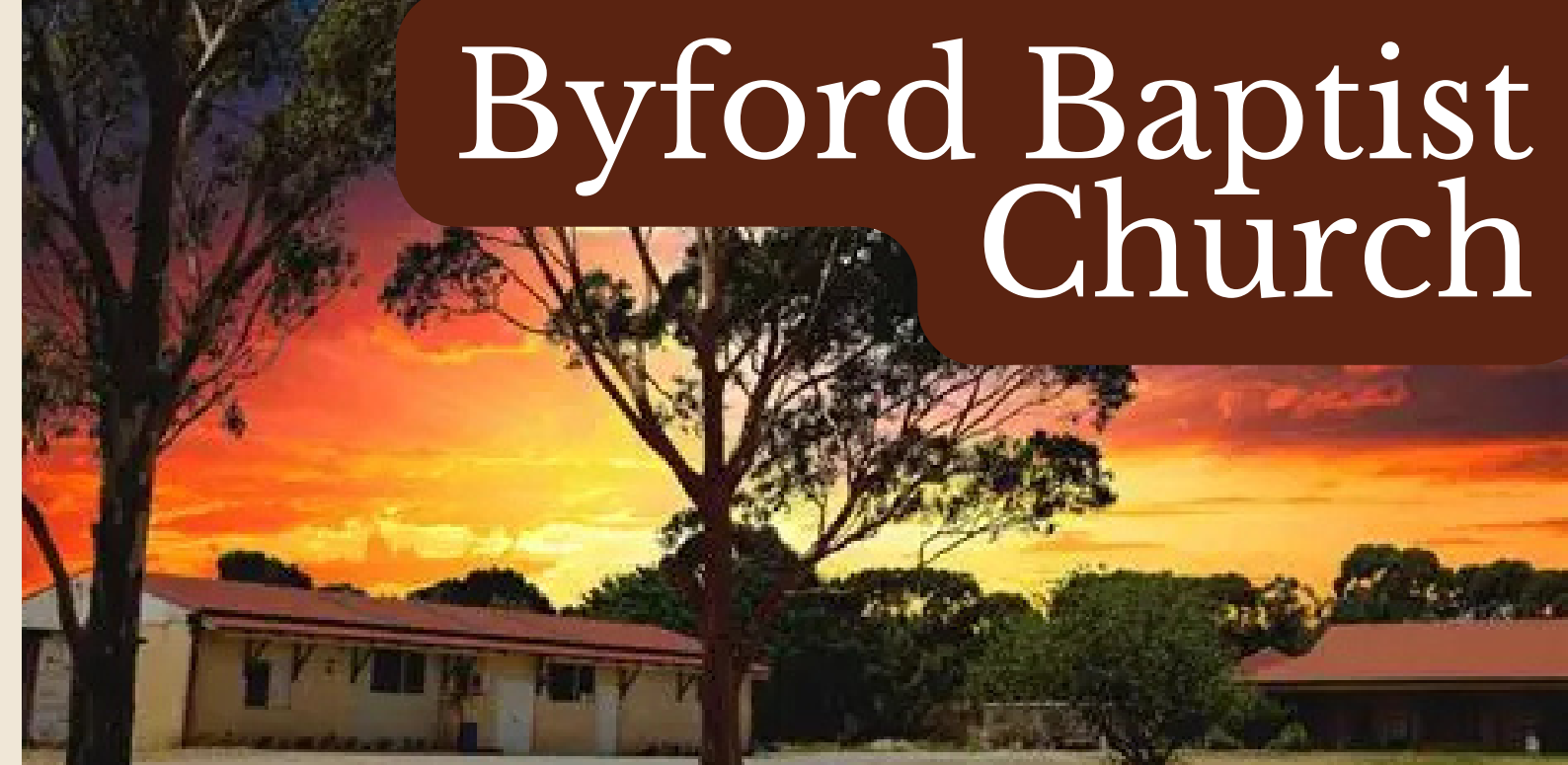




Byford Baptist Church

Associate Pastor Information Packet

Thank you for expressing interest in finding out more about the role of an Associate Pastor at Byford Baptist Church (BBC). This Information Pack provides an overview of BBC, its vision and mission, along with the expectations of the role and the requirements for suitable candidates. If you choose to proceed with an application after reading through this information packet, please complete the following and send to;

Attention to: Associate Pastor Search Committee,
admin@byfordbaptist.org.

Please include:

1. Cover Letter.
2. Application addressing the Selection Criteria (see below).
3. Curriculum Vitae.
4. Eligible to work in Australia and hold Working With Children Check (WWCC) and National Police Clearance.
5. Three ministry references, including one from a current mentor or pastoral colleague.

Applications close Nov. 10, 2025

Byford Baptist Church

Ph: [0482 020 322](tel:0482020322)

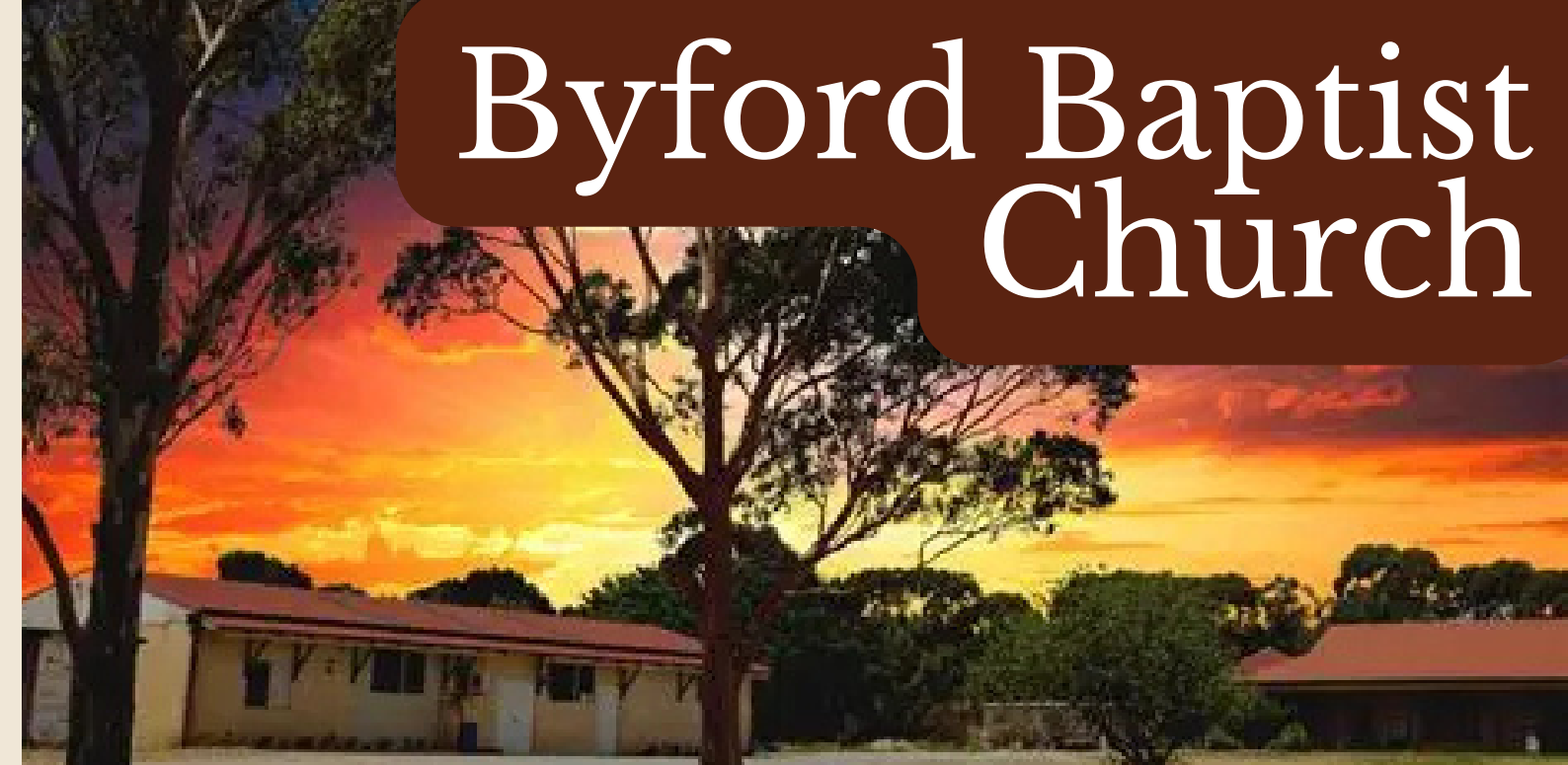
Em: admin@byfordbaptistchurch.org.au

Selection Criteria

Please address each of these areas in your application:

1. Share a brief overview of your faith journey, including your decision to follow Jesus, and His call into ministry.
2. Outline three strengths you have and why you believe they could be a good fit for the role of an Associate Pastor at BBC.
3. Identify 2 areas in which you feel you may need additional support or development if you were to get the role of Associate Pastor at BBC.
4. Provide insight into your personal life purpose as a Christian and how being an Associate Pastor in Byford would fit into God's plan for your life.
5. Share your doctrinal position and how this shapes your ministry and life.

Thank you for your prayerful consideration.



Byford Baptist Church

Byford Baptist Vision & Mission

Our Vision, which we believe God has given us through his word, is that He is leading us toward a future where Jesus will rule with his people - those who have been given life by his Spirit, through faith according to his gospel. There we will delight in Him for all eternity, to the glory of God the Father. (*Rev.7:9-10; 21:1-5; 22:7, Eph. 1:1-10; 2:8-10, Acts 6:1-4, 1 Tim. 2:1-4, Ps. 16:11; 37:4; 112:1*)

Therefore, **Our Mission** is:

To be a church family growing in our love of Jesus
as we delight in His Word and prayer,
being equipped to share and model our faith in the
community of Byford (and beyond)
with joyful acts of service to the glory of God.

It is our prayer and desire that the Lord will provide us with an Associate Pastor who will journey with us as we endeavor in this mission.

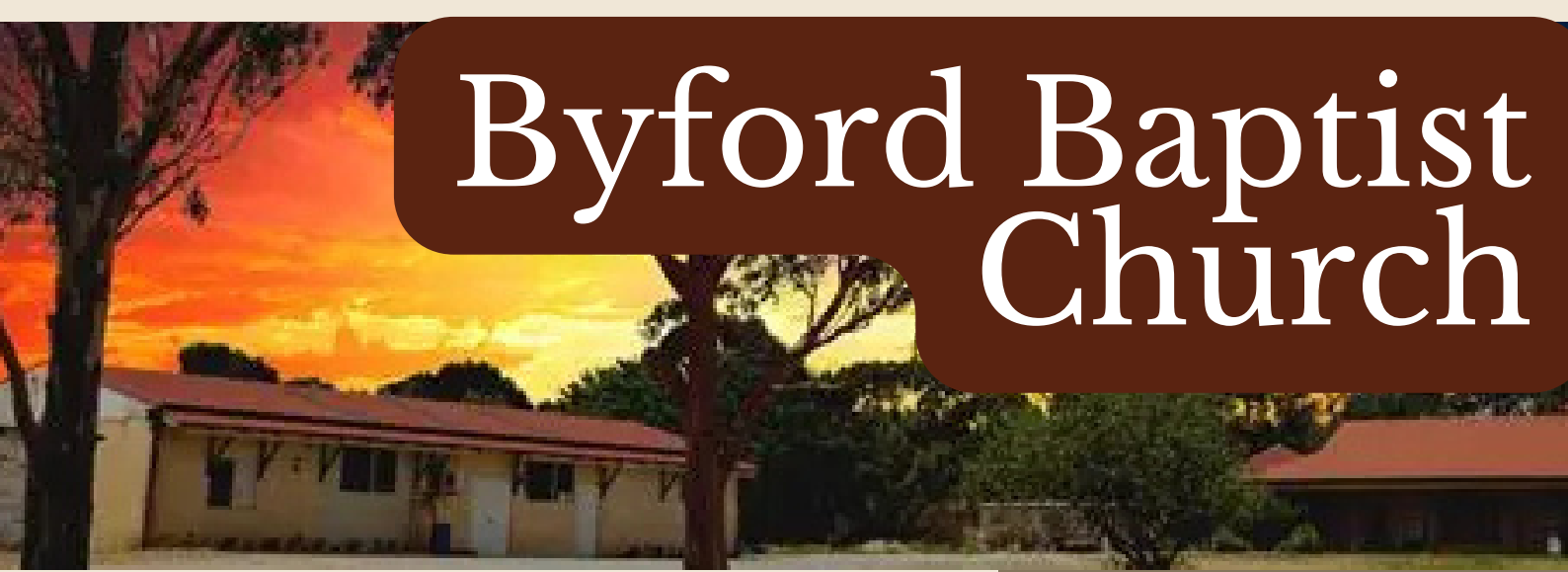
Byford Baptist Church
Ph: [0482 020 322](tel:0482020322)
Em: admin@byfordbaptistchurch.org.au

A little bit about us

Byford Baptist Church is a medium sized Baptist Church located in Jarrahdale–Serpentine, Byford, Western Australia.

The church was formed in 1975 and is a member church of Baptist Churches Western Australia (BCWA). We have a current membership of 51, and a regular attendance of 80-100 people at our Sunday services.

We are a family friendly church who are seeking to share the transforming love and gospel of Jesus with our community.



Byford Baptist Church

The Associate Pastor Purpose:

To assist the Lead Pastor in pastoral care and general oversight of Byford Baptist Church with a main focus on ministry development, training and discipleship. This is in line with our mission, specifically for the area of equipping our church to share and model their faith as well as serving each other and the community.

Role Description:

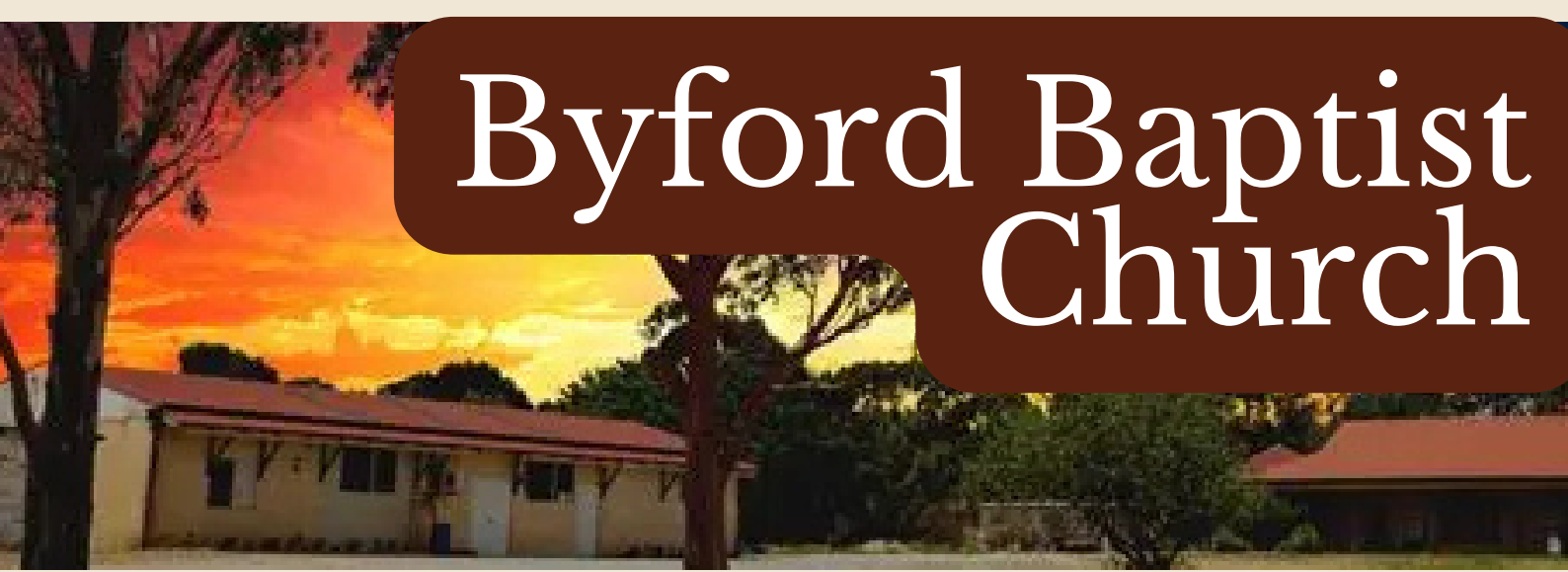
- Oversight and development of current inner church ministries such as Next Gen Ministries (Creche, Junior church & Youth), Young Adults and Growth Groups.
- Working with the Lead Pastor and Community Pastor to create new ministry and discipleship opportunities and events for the ongoing growth and health of the church.
- Recruiting and equipping volunteers to effectively and confidently serve in their various ministries.
- Occasional Preaching on Sundays

Requirements for the role:

- A committed Christian who has been baptised by full immersion as a believer in Christ.
- A bachelor's degree, or equivalent level of theological/ ministry education.
- Experience in leadership in a local church or mission, with strong admin skills to be able to develop leaders and ministry areas.
- Acceptance and agreement with the Constitution of BBC.
- Willing, as a family (if applicable) to live in Byford or suburb within easy commute.

Key Attributes We Are Looking For

- A Word-based faith as the ultimate authority.
- A desire to seek God earnestly and live out an authentic faith through His Spirit.
- A pastoral heart marked by love, mercy and servant leadership.
- The ability to communicate doctrinally sound biblical teaching for discipleship and life transformation.
- Enthusiasm for sharing the gospel with people of all ages and backgrounds.
- Passion for the wider community and encouraging new faith connections.



Byford Baptist Church

Employment Terms and Conditions

Employment Terms

The position offered is a permanent full-time position based on 40 hours per week. The church recognises that a Pastor's role requires an often-irregular investment of time, including working outside normal 'office hours' due to evening meetings, and on weekends, so the church encourages taking time off in lieu where appropriate.

The initial contract will be for 3 years with the possibility of renewal afterwards. The appointee will consent to BBC's Doctrinal Basis as well as the BUWA Code of Ethics.

Stipend/Wages

Stipend payment will be made fortnightly.

The pay for the Associate Pastor will be the recommended rate as specified by BCWA for local appointments.

Superannuation

BBC will make the Superannuation Guarantee contribution as per ATO guidelines.

Annual Leave and Sick Leave

Annual leave and sick leave will be accrued in accordance with the Fair Work Award Guidelines.